

KENS-TV

I. EEO PUBLIC FILE REPORT

April 1, 2013 - March 31, 2014

| Job Title | Recruitment Sources (RS) Used to Fill Vacancy | RS Referring Hiree |
|--------------------------------|---|--------------------|
| Production Assistant | 15, 39, 90 | 56 |
| Graphic Artist | 15, 39, 90, 103, 125 | 15 |
| Digital Content Producer | 15, 39, 48, 83, 90, 111, 126 | 92 |
| Production Assistant | 15, 39, 90 | 56 |
| Producer | 15, 39, 48, 90 | 48 |
| Account Executive | 15, 39, 90 | 56 |
| Digital Account Executive | 15, 39, 48, 90 | 48 |
| Producer | 15, 39, 48, 90 | 15 |
| Associate Producer | 15, 39, 90 | 15 |
| Executive News Director | 15, 39, 90, 92 | 92 |
| Sales Assistant | 15, 39, 48, 90 | 56 |
| News Editor | 15, 39, 90 | 15 |
| Traffic/Entertainment Reporter | 15, 39, 60, 72, 90 | 72 |
| Account Executive | 15, 39, 90 | 56 |
| Promotions Producer | 15, 39, 90 | 39 |
| MMJ/Photographer | 15, 39, 48, 90 | 15 |
| Digital Content Producer | 15, 39, 90, 124 | 124 |
| Account Executive | 15, 39, 90 | 120 |
| Assignment Editor | 15, 39, 90 | 56 |
| Account Executive | 15, 39, 90 | 56 |
| Digital Account Executive | 11, 15, 39, 68, 90 | 56 |
| MMJ/Reporter | 15, 39, 90 | 15 |
| News Editor | 11, 15, 39, 48, 68, 90 | 48 |
| Digital Account Executive | 11, 15, 39, 68, 124 | 124 |
| Producer | 15, 39, 90 | 56 |
| Photographer/Editor | 15, 39, 90 | 48 |
| Account Executive | 15, 39, 90 | 56 |
| Reporter | 15, 39, 90 | 90 |
| Research Director | 15, 39, 90 | 120 |
| News Editor | 15, 39, 90 | 90 |

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source Entitled to Vacancy Notification (Y/N) | No. of Interviewees Referred by RS over Period |
|------------------|--|--|---|
| 1 | American Women in Radio and Television Jeff Anastacio 5400 Fredericksburg Road San Antonio, Texas 78229 | Y | 1 |
| 2 | Hispanic Chamber of Commerce Cecy Ortega 318 W. Houston St., Ste. 300 San Antonio, Texas 78205 210-225-0462 | N | |
| 3 | Guadalupe Community Center Mr. Michael R. Gomio 1801 West Durango Blvd. San Antonio, Texas 78207 210-226-6178 | N | |
| 4 | Palo Alto Community College. The Career Resource Center 1400 Villaret San Antonio, Texas 78224 210-921-5000 | Y | |
| 5 | Goodwill Industries Lupe Young 406 West Commerce San Antonio, Texas 78207 210-924-8581 | N | |
| 6 | The Salvation Army Adult Rehabilitation Center Attn: Administrator 1324 South Flores San Antonio, Texas 78204 210-223-6877 | N | |
| 7 | North West Vista College Doreen Abrams Student Success Specialist/Employer Liason 3535 North Ellison Dr. San Antonio, Texas 78251 210-348-2020 Dabrams3@mail.accd.edu | Y | |
| 8 | St. Phillip's College Placement Coordinator 1801 Martin Luther King Dr. San Antonio, Texas 78203 210-531-3200 | Y | |
| 9 | Our Lady of the Lake University Job Placement Rhonda Boyles 411 SW 24 th San Antonio, Texas 78207 210-434-6711 | Y | |
| 10 | Eastern New Mexico University Broadcast Center Oscar Robinson 1200 W. University Portales, NM 88130 505-562-2147 | Y | |
| 11 | Texas State University Career Services Martha Ogden 601 University Drive San Marcos, Texas 78666 512-245-2111 | Y | |

| RS Number | RS Information | Source Entitled to Vacancy Notification (Y/N) | No. of Interviewees Referred by RS over Period |
|-----------|---|---|--|
| 12 | RTNDA Attn: Job Bulletin Director, Membership & Marketing 4121 Plank Road, #512 Fredericksburg, VA 22407 202-467-5203 jobs@rtnda.org | N | |
| 13 | NAACP Job Bank Manager P.O. Box 200225 San Antonio, Texas 78220 210-224-9222 | N | |
| 14 | Central Texas College Career/Development & Placement Office Lyndon Townsend P.O. Box 1800 Killeen, Texas 76540-9990 800-223-4760 | Y | |
| 15 | www.Kens5.com | N | 22 |
| 16 | Vista Vocational Resources Joe Cepeda 1222 N. Main – Suite 804 San Antonio, Texas 78212 210-575-9881 | Y | |
| 17 | Christian Assistance Ministry Charles Moreson 110 McCullough San Antonio, Texas 78215 210-223-1497 | N | |
| 18 | California Assoc. of Latinos In Broadcasting Mr. Fernando Del Rio 5515 Melrose Ave., (c/o KHJ-TV) Hollywood, California 90038 800-232-5784 | N | |
| 19 | Southwestern University Career Services Office Sharon Hehmen P.O. Box 770 Georgetown, Texas 78627 512-863-1344 career.services@southwestern.edu | Y | |
| 20 | Avance of San Antonio Ms. Gloria Rodriguez 1226 N.W. 18 th Street San Antonio, Texas 78207 210-734-7924 | N | |
| 21 | Easter Seal Rehabilitation Center Carlos Medina 2203 Babcock Road San Antonio, Texas 78229 210-532-5158 carlosmedina@hotmail.com | N | |
| 22 | Halfway House/Crosspoint, Inc. Mr. Robert G. Larzelere 225 E. Locust St. San Antonio, Texas 78212-3955 210-271-0521 | N | |
| 23 | SER, Jobs for Progress, Inc. of SA Nick Balderama 1499 Hillcrest Drive San Antonio, Texas 78228 210-433-7782 | N | |

| RS Number | RS Information | Source Entitled to Vacancy Notification (Y/N) | No. of Interviewees Referred by RS over Period |
|-----------|---|---|--|
| 24 | University of Texas at San Antonio Career Services Department Byron Mathis 6900 N. Loop 1604 W San Antonio, Texas 78249 210-458-4101 | Y | |
| 25 | St. Mary's University Career Planning & Placement Services. Shelly Garcia 100 Camino Santa Maria San Antonio, Texas 78228 210-436-3102 | Y | |
| 26 | Texas Lutheran University Career Services Dept. Bonita Vinson, Director 1000 West Court Street Seguin, Texas 78155 830-372-8050 | Y | |
| 27 | San Antonio College Xandy Rocha Placement Director 1300 San Pedro San Antonio, Texas 78212 210-733-2000 www.accd.edu/sac/csd/jpc | Y | |
| 28 | Texas A&M University Placement Director 2471 TAMU College Station, Texas 77843 979-845-3741 | Y | |
| 29 | Alamo CC District Career/Development & Placement Manager 821 W. Houston St. San Antonio, Texas 78207 210-220-1500 | Y | |
| 30 | Coastal Bend College Career/Development & Placement Office Becky Garza 3800 Charco Road Beeville, Texas 78102 361-358-2838 icoker@coastalbend.edu | Y | |
| 31 | Southwest Texas Junior College Job Placement Coordinator 2401 Garner Field Road Uvalde, Texas 78801 830-591-7281 ronnie.garza@swtjc.cc.tx.us | Y | |
| 32 | Natl. Assoc. of Hispanic Journalist Joseph Torres Communications Director Natl. Press Bldg., Ste. 1193 Washington, D.C. 20045 202-662-7144 | N | |
| 33 | League of United Latin American Citizens Attn: Human Resources 11514 Jones-Maltsberger San Antonio, Texas 78240 210-403-9001 | Y | |
| 34 | African American Chamber of Commerce Mary Smith 1500 N. Loop 1604 E. San Antonio, Texas 78232 210-490-1624 | N | |

| RS Number | RS Information | Source Entitled to Vacancy Notification (Y/N) | No. of Interviewees Referred by RS over Period |
|-----------|---|---|--|
| 35 | Baylor University Dept. of Journalism Caroline Muska Associate Director P.O. Box 97353 Waco, Texas 76798 254-710-8668 | Y | |
| 36 | Ella Austin Community Center Denise Evans 1023 North Pine Street San Antonio, Texas 78202 210-224-2351 devans@ellaaustin.org | N | |
| 37 | Mexican-American Legal Defense and Educational Fund 110 Broadway, Suite 300 Attn: Director San Antonio, Texas 78205 210-224-5476 | N | |
| 38 | National Association. of Broadcasters Employment Clearinghouse Karen Hunter 1771 N Street, N.W. Washington, D.C. 20036 202-429-5362 | N | |
| 39 | Texas Association of Broadcasters Craig Bean 502 East 11 th St., Suite 200 Austin, Texas 78701 512-322-9944 craig@tab.com | N | 1 |
| 40 | University of the Incarnate Word Placement Officer 4301 Broadway San Antonio, Texas 78209 210-829-6005 | Y | |
| 41 | Trinity University Career Services 715 Stadium Drive #78 San Antonio, Texas 78212 210-999-7011 careerservices@trinity.edu | Y | |
| 42 | AKA Talent Agency Mike Schibel 6310 San Vicente Blvd., Suite 200 Los Angeles, California 90048 323-965-5600 | N | |
| 43 | Louisiana State University Career Planning Tina Cornwell 1502 Ceba Baton Rouge, LA 70803 225-578-2162 | Y | |
| 44 | Texas/Alamo Workforce Commission Attn: Jorge L. Senquiz 4535 E. Houston St. San Antonio, Texas 78220 210-581-0190 | Y | |

| RS Number | RS Information | Source Entitled to Vacancy Notification (Y/N) | No. of Interviewees Referred by RS over Period |
|-----------|---|---|--|
| 45 | Austin Community College Career/Development & Placement Office Janice Ramirez 5930 Middle Fiskville Road Austin, Texas 78752-4390 512-223-7000 | Y | |
| 46 | Del Mar College Career/Development & Placement Office 101 Baldwin Blvd. & Ayers Corpus Christi, TX 78404 361-888-5445 | Y | |
| 47 | Television Week Magazine Marc Abrams Crain Communications P.O. Box 64000 Detroit Michigan 48264 323-370-2415 | N | |
| 48 | Internal Posting / Station Candidate | N | 14 |
| 49 | www.belo.com | N | |
| 50 | Unsolicited - Walk In Candidate | N | |
| 51 | Unsolicited – Referred by Unknown Websites | N | 12 |
| 52 | Unsolicited – Received via E-Mail | N | |
| 53 | Unsolicited – Received via Fax | N | |
| 54 | Unsolicited – Received via Mail | N | |
| 55 | Unsolicited – Unknown Recruiting Source | N | |
| 56 | Employee Referral | N | 29 |
| 57 | Unknown Source – Job Posting was referenced | N | 6 |
| 58 | San Antonio Colleges and Universities (SACUPA) Placement Association Shelly Garcia One Camino Santa Maria San Antonio, TX 78228 210-436-3102 | N | |
| 59 | David Crane Talent Agency Steve Swienkowski 124 Ammons Drive Raleigh, NC 27615-6501 919-870-9121 | N | |
| 60 | Willinger Talent Agency Gregg Willinger 875 Ave of the Americas Ste. 1909 New York, NY 10001 212-695-1950 | N | 1 |
| 61 | Napoli Management Liz Sherwin 8844 West Olympic Boulevard Suite 100 Beverly Hills, CA 90211-3697 310-385-8222 760-324-3357 | N | |

| RS Number | RS Information | Source Entitled to Vacancy Notification (Y/N) | No. of Interviewees Referred by RS over Period |
|-----------|--|---|--|
| 62 | Talent Dynamics Sandra Connell 8828 Stemmons, Suite 510 Dallas, TX 75247 U.S.A. 214-630-9590 | N | |
| 63 | Alamo Work Force Commission Allen Miller 115 E. Travis Ste 220 San Antonio, TX 78205 210-272-3250 | Y | |
| 64 | Mississippi State University Career Service Center P.O. Box P Mississippi State, MS 39762 662-325-3344 | N | |
| 65 | Eatman Media Ross Eatman 4 West Street Mount Kisco, New York 10549 914-234-4748 | N | |
| 66 | Lorna Dave Agency John Derr P.O. Box 368 Fogelsville, PA 18051 610-248-1317 | N | |
| 67 | William Morris Agency Scott Wachs 1325 Ave of the Americas New York, NY 10019 212-586-5100 | N | |
| 68 | University of Texas at Austin Career Services Office 1 University Station, D7000 Austin, Texas 78712 512-471-8806 | N | |
| 69 | Unity Conference Anna Lopez Executive Director 1601 North Kent Street Suite 1003 Arlington, VA 22209 703-469-2100 | N | |
| 70 | Materre and Associates Gloria Materre 3600 N. LaSalle, Suite 1122 Chicago, Illinois 60610 312-440-0604 | N | |
| 71 | 3 Kings Entertainment Matthew Kingsley 2202 Summer Wind Drive Sugar Land, Texas 77479 704-544-4818 | N | |
| 72 | Ken Lindner and Associates Ken Lindner 2049 Century Park East #3050 Los Angeles, California 90067 310-277-9223 | N | 1 |

| RS Number | RS Information | Source Entitled to Vacancy Notification (Y/N) | No. of Interviewees Referred by RS over Period |
|-----------|--|---|--|
| 73 | Geller Media Management David Bordelon 250 West 57 th New York, NY 10107 212-246-1212 | N | |
| 74 | Mort Meisner & Associates John Sprugel 10304 NE 97 th Terrace Kansas City, MO 64157 816-781-8888 | N | |
| 75 | Bell Talent Agency Roger Bell 2180 Hassell Road, Suite 207 Hoffman Estates, Illinois 60195 847-882-2505 | N | |
| 76 | Signature Management Group M. Watts 1327 W. Washington, Suite 2H Chicago, Illinois 60607 312-226-5552 | N | |
| 77 | <i>Austin American Statesman</i> Newspaper Classified Department 305 S. Congress Ave. Austin, Texas 78704 512-445-3500 | N | |
| 78 | <i>San Antonio Express News</i> Newspaper Classified Department P.O. Box 2171 San Antonio, Texas 78297 210-250-2330 | N | |
| 79 | Referred by Belo Employee from other Belo properties | N | |
| 80 | Britomart Associates Betsy Mueller P.O. Box 42515 Washington DC 20015 301-933-4600 | N | |
| 81 | Burt Shapiro Management Burt J. Shapiro 2147 North Beachwood Dr. Los Angeles, California 90068 323-469-9452 | N | |
| 82 | Telephone Inquiry | N | |
| 83 | Career Builder Website Tech. Dept. 5550-A Peachtree Parkway Norcross, GA 30092 Contact: Michael Zastudil 703-259-5839 | N | |
| 84 | Referred by a Belo Corporate Office Employee | N | |
| 85 | DB & Associates David Brunner P.O. Box 353 Neffs, Pennsylvania 18065 610-767-6183 | N | |
| 86 | Former Station Employee | N | 2 |

| RS Number | RS Information | Source Entitled to Vacancy Notification (Y/N) | No. of Interviewees Referred by RS over Period |
|-----------|--|---|--|
| 87 | Medialine Customer Service medialine@medialine.com P.O. Box 51909 Pacific Grove, California 93950 800-237-8073 | N | |
| 88 | Robert Jordan Talent Management Rob Jordan 3845 Fairview Rd. Charlotte, North Carolina 28210 704-969-1150 | N | |
| 89 | SFX Media Group 220 West 42 nd St., 10 th Floor New York, NY 10036 917-421-5273 | N | |
| 90 | TV Jobs.com Broadcast Employment Services www.tvjobs.com/post/jobs P.O. Box 4116 Oceanside California 92052 1-800-374-0119 | N | 5 |
| 91 | Referred by Former Station Employee | N | |
| 92 | Active Employee from other Belo Properties | N | 3 |
| 93 | Inactive Employee from other Belo Properties | N | |
| 94 | N.S. Bienstock, Inc. R. Leibner 1740 Broadway, 24 th Floor New York, New York 10019 212-765-3040 | N | |
| 95 | Referred by Station Client/Customer | N | 1 |
| 96 | Adjunct Website AdjunctNation.com P.O. Box 130117 Ann Arbor, MI 48113 | N | |
| 97 | Eckhart Talent Management Julie Eckhart 17 Ridge Blvd. Rye Brook, New York 10573 914-937-1719 | N | |
| 98 | Broadcast & Cable Magazine Yuki Atsumi Account Executive/Classified Sales P.O. Box 5655 Harlan, IA 51593 646-746-6949 | N | |
| 99 | Graeme Newell Newsletter and Website http://www.602.communications.com 602 Communications 6839 Charter Hills Blvd. Charlotte, North Carolina 28277 704-543-1426 | N | |
| 100 | Media Colleague Referral | N | |
| 101 | Society for HR Management (national) www.shrm.org | N | |

| RS Number | RS Information | Source Entitled to Vacancy Notification (Y/N) | No. of Interviewees Referred by RS over Period |
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| 102 | Craigs List - Austin www.craigslist.com | N | |
| 103 | Craigs List - San Antonio http://sanantonio.craigslist.org/ | N | 1 |
| 104 | SpotsNDots.com CableSpots.tv April Causey (Classified Ads & Subscriptions) (888) 884-2630 x3 april@spotsndots.com | N | |
| 105 | Corpus Christi Caller Times caller.com/classifieds | N | |
| 106 | Waco Tribune-Herald 254-757-3000 | N | |
| 107 | American Broadcasting School 712 N. Watson Road, Suite 200 Arlington, TX 76011 abs@radioschool.com | Y | |
| 108 | Television Bureau of Advertising www.tvb.org | N | |
| 109 | RBR-TBR http://www.rbr.com/classifieds-menu.html | N | |
| 110 | CSB School of Broadcasting Attn: Jason A. Seale 9600 Great Hills Trail, Suite 200E Austin, TX 78759 jseale@gocsb.com jobs@gocsb.com | Y | |
| 111 | www.journalismjobs.com (\$\$ per ad) | N | |
| 112 | www.mediabistro.com (\$\$ per ad) | N | |
| 113 | www.poynter.org (\$\$ per ad) | N | |
| 114 | www.tvspy.com (\$\$ per ad) | N | |
| 115 | www.lostremote.com (30 days free) | N | |
| 116 | University of Texas San Antonio http://jobs.uloop.com | N | |
| 117 | University of Missouri | N | |
| 118 | www.facebook.com | N | |
| 119 | Monster.com | N | |
| 120 | <u>External referral</u> | N | 2 |
| 121 | <u>Self referral</u> | N | 2 |
| 122 | <u>IF Management, Inc. (www.ifmanagement.com)</u> | N | |
| 123 | <u>Agent - Unnamed Source</u> | N | |
| 124 | <u>OfficeTeam</u> | N | 2 |
| 125 | <u>SimplyHired.com</u> | N | 1 |
| 126 | <u>LinkedIn</u> | N | |
| Total Number of Interviewees During Reporting Period: | | | 106 |

KENS 5 TV
EEO PUBLIC FILE REPORT
April 1, 2013 through March 31, 2014

III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|----------|---|--|
| 1 | Participation in job fairs | The Director of Human Resources represented KENS at several career fairs: 4/2/13 - Houston Area Consortium of Career Centers (comprised of 15 Houston area universities) 10/16/13 – University of Texas Fall 2013 Communication Job & Internship Fair 10/30/13 – Texas State University Fall Communications Fair |
| 2 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 4/13/13, a sales employee served as a workshop panelist speaker at the Student Career workshop hosted by NATPE at Trinity University. |
| 3 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 5/1/13, a reporter represented KENS at John Jay High School's Vision & College Fair. He answered questions regarding a career in the news media industry. |
| 4 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 5/4/13, a reporter served as a panelist at the Society of Professional Journalists Regional Conference at Marriott Plaza. The panel provided information about journalistic responsibility associated with shooting pictures or video for news stories when confronting families, law enforcement and the general public. |
| 5 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | From May 2013 - August 2013, a reporter served as an adjunct professor of Broadcast Journalism during the summer semester at the University of Incarnate Word. |
| 6 | Training Program | On 6/18/13 – 6/20/13, our assistant news director participated in the Belo Hearst Leadership Conference in Orlando, Florida. He participated in workshops and sessions focused on leadership and management to prepare him for higher level positions. |
| 7 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 7/4/13, a reporter served as Grand Marshal and emcee at the Great Northwest Neighborhood Association Parade. |
| 8 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 7/17/13, a reporter served as emcee at the Walk to End Alzheimer's Kick-off Luncheon fundraising drive at Carrabba's Italian Grill. |

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| 9 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 7/20/13, a reporter represented KENS at the San Antonio Association of Hispanic Journalists Gala held at the Grand Hyatt. |
| 10 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 7/27/13, our chief meteorologist served as emcee at the Blessed Sacrament Church Gala. |
| 11 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 7/30/13, a morning anchor represented KENS at the Small Business Leaders Awards Luncheon at the Oak Hills Country Club. |
| 12 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 8/1/13, a reporter served as emcee at the Carver Cultural Center reception. |
| 13 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 8/3/13, a reporter served as a celebrity canoe racer in the Celebrity Canoe Race on the Riverwalk, hosted by the Paseo Del Rio Association. |
| 14 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 9/6/13, our chief meteorologist served as emcee at the Christus Santa Rosa Hospital Awards banquet. |
| 15 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 9/12/13, our anchor/managing editor represented KENS at the San Antonio headquarters of TEAMability, a not-for-profit organization dedicated to the needs of children with profound, multiple disabilities. |
| 16 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 9/16/13, our anchor/managing editor launched a "Monday Minute with Mr. Jeff" program at Leon Springs Elementary. This program is a weekly outreach program with students whereby he used morning announcements to introduce nuggets of current events to the student body, with the goal of fostering learning. |
| 17 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 9/17/13, our anchor/managing editor represented KENS at a Meet & Greet at Wayland Baptist University where he met with Executive Director/Dean Dr. James Antenen and Assistant Executive Director Dr. Ben Craver to discuss programming at the university and potential synergy opportunities and news coverage. |
| 18 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 9/18/13, our anchor/managing editor represented KENS at an event held at the Briscoe Art Museum hosted by County Judge Nelson Wolff for the Japanese External Trade Organization (JETRO), which sent its largest delegation to date to San Antonio to explore potential business development. |

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| 19 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 9/19/13, a meteorologist served as emcee and several reporters served as a models on behalf of KENS at the American Cancer Society's Ranch Chic Fashion Show held at the J.W. Marriott. |
| 20 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 9/21/13, a reporter represented KENS at the 33rd Annual Community Cook-off at the VFW Post 837. |
| 21 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 9/21/13, our morning anchors represented KENS at the San Antonio Walk for PKD held at O.P. Schnabel Park. |
| 22 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 9/23/13, our chief meteorologist served as keynote speaker for UTSA's ACE program reception. |
| 23 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 9/25/13, a reporter represented KENS at the Sean Elliott's 10th Annual Celebrity Waiter event to benefit Center for Family Relations, which was held at the University of the Incarnate Word Sky Room. |
| 24 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 9/27/13, our anchor/managing editor represented KENS at the Bike Rodeo Competition held Leon Springs Elementary School. |
| 25 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 9/28/13, our anchor/managing editor represented KENS at the San Antonio Stock Show & Rodeo BBQ Cook-off Competition. |
| 26 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 9/28/13, a reporter served as emcee for the San Antonio Fighting Back's Recovery Walk. |
| 27 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 10/5/13, our chief meteorologist served as emcee for TMI's annual "Stars over TMI" event. |
| 28 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 10/9/13, a reporter was a guest speaker for a media writing class at Northwest Vista College. He presented on how to write news stories. |
| 29 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 10/9/13, our anchor/managing editor represented KENS at the San Antonio Chamber of Commerce reception for House Speaker Joe Straus. |
| 30 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 10/11/13, our anchor/managing editor and chief meteorologist both represented KENS at the KTSA Radiothon for Jimenez Thanksgiving Celebration. |
| 31 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 10/11/13, our chief meteorologist served as emcee for the Kinetic Kids Gala. |

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| 32 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 10/15/13, our chief meteorologist presented a weather presentation to a 2nd grade class at Kuentz Elementary. |
| 33 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 10/19/13, a reporter served as Grand Marshall of the Boo Bash Parade which was sponsored by the Great Northwest Recycling. This event was the 23rd annual parade. |
| 34 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 10/21/13, our anchor/managing editor served as emcee at the Witte Museum Game Dinner. |
| 35 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 10/23/13, our anchor/managing editor represented KENS at the Rotary Club of San Antonio event with Texas Land Commissioner Candidate George P. Bush. |
| 36 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 10/24/13, our anchor/managing editor represented KENS at Caddy-For-A-Day Program: AT&T Championship at J.W. Marriott. The proceeds were donated to TEAMability, which benefits children with multiple, severe disabilities. |
| 37 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 10/26/13, the chief meteorologist served as emcee for the Cattle Barons Gala, benefiting the American Cancer Society. |
| 38 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 10/30/13, the chief meteorologist presented to students at Scarborough Elementary School. |
| 39 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 11/1/13, a sports reporter presented at the Kinder Ranch Elementary Career day. |
| 40 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 11/2/13, a reporter served as emcee at the Step Out: Walk to Stop Diabetes event hosted by the American Diabetes Association at the AT&T Center. |
| 41 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 11/7/13, the chief meteorologist presented a speech about weather at Kuentz elementary. |
| 42 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 11/7/13, the chief meteorologist served as emcee for an awards luncheon hosted by the San Antonio Business Journal. |
| 43 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 11/25/13, our anchor/managing editor represented KENS at the San Antonio Food Bank 5k Thanksgiving Run/Walk. |
| 44 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 11/25/13, our anchor/managing editor represented KENS by serving meals at Raul Jimenez Thanksgiving Feast. |

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| 45 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 12/6/13, our anchor/managing editor served as an emcee at the Alamo Area Home Care Council annual fundraiser. |
| 46 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 12/20/13, a reporter co-hosted on a morning program at KROV HD FM, an internet based show that plays across the nation. The shows format includes topical news, pop culture, and music. |
| 47 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 1/11/14, a reporter served as emcee at the San Antonio National Panhellenic Oratory Contest held at Second Baptist Church. |
| 48 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 1/14/14, our anchor/managing editor represented KENS at the San Antonio Chamber of Commerce event, featuring Sheriff Susan Pamerleau and her Stat of the Sheriff Speech. |
| 49 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 1/18/14, a reporter served as emcee at the Dr. Martin Luther King Junior Gala at the San Antonio Northwest Civic & Social Club. |
| 50 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 1/20/14, a reporter served as emcee at the City of San Antonio Martin Luther King Junior March. |
| 51 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 1/30/14, our anchor/managing editor represented KENS at the San Antonio Rampage event Pink in the Rink Night, their campaign against breast cancer. |
| 52 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 1/31/14, our anchor/managing editor participated in the 2nd annual KENS game against San Antonio "All Stars at the Great Day SA Bowl. |
| 53 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 2/27/14, our anchor/managing editor served as emcee of the United Communities of San Antonio 60th Annual Gala. The focus of this charity is to combat discrimination, bullying, and racism. |
| 54 | Internship Program | As part of the KENS 5 Internship program, KENS 5 sponsored one intern for the spring session (beginning May 2013), two interns for the summer session (beginning July 2013), and two interns for the fall session (beginning September 2013). Interns got hands on experience by job shadowing employees within the News and Great Day San Antonio department. |
| 55 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 2/23/14, a reporter presided over the State Academic Decathlon awards banquet held at the Omni Collonnade hotel for the winners in three categories of scholarships. Schools battle it out each year for around \$50,000 in scholarship funds. |

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| 56 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 3/6/14, a director represented KENS at a Career Day event at St. Matthew Catholic School. |
| 57 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 3/8/14, a reporter served as emcee at the Grambling Alumni Scholarship Luncheon where newly named 60 Minutes correspondent Bill Whitaker was the keynote speaker |
| 58 | Events or programs sponsored by educational institutions and/or community groups relating to career opportunities in broadcasting | On 3/8/14, a reporter served as moderator at the San Antonio Association of Black Journalists Professional Dinner with Bill Whitaker. Bill provided professional advice on journalism. |